



Haringey
Circle

Board Member Recruitment Pack



Board Member Recruitment Pack

Dear Applicant,

Introduction and welcome

Thank you for your interest in becoming a Haringey Circle Board member, I hope that you find the information in this pack helpful and interesting.

Haringey Circle is a membership-based programme open to anyone over the age of 50 in Haringey. We provide social activities, events and services to help over 50s in Haringey to connect, get active, keep learning, and to stay as independent as possible.

The Haringey Circle Constitution describes the objectives as:

To carry on activities which benefit the community in the Area of Benefit (Haringey) and in particular (without limitation) to support people over the age of 50, including:

- increasing social connections between people;
- supporting older people and people with disabilities to live independently in their homes;
- reducing isolation and loneliness; and
- improve wellbeing and self-esteem.

The Haringey Circle website describes the range of activities and services on offer to members, who pay £48 / annum for membership and enjoy a number of free social activities and discounts in local retail outlets and leisure facilities. For more detail see: www.haringeycircle.com

The Circle Board

The Board Directors are responsible for the management of the company's business, for which purpose they may exercise all the powers of the company. The Directors are required, when formulating strategy for the company and before approving the business plan each year, to have regard to the views of the Reference Group. The Reference Group is a sounding board comprising up to fifteen Haringey residents aged 50+, who have an active interest in the wellbeing of older people and who are representative of the diverse communities in Haringey.

The Constitution outlines the number of directors who can sit on the Circle Board, how they should be appointed and the eligibility criteria they must meet:

- The Parent Company, Public Voice, may appoint up to five Directors.
- The Directors may appoint up to three further persons to act as Directors provided those persons are:
 - over the age of 50 and resident in the Area of Benefit (Haringey);
 - in the reasonable opinion of the Directors, independent of the Parent Company.

We are currently recruiting up to three independent directors in line with the eligibility criteria above and who meet the following person specification:

Board member person specification

We expect applicants to bring the following skills and experience to the Circle Board:

1. Experience of working in an organisation / community group as a volunteer or employee engaged in the wellbeing of older people.
2. Interest in developing innovative approaches to the wellbeing of older people, to reduce isolation and loneliness.
3. Effective team player and values the contribution made by others in the team.
4. Knowledge of local organisations and social networks supporting older people.
5. Good communication and presentation skills, verbal and written.
6. Can effectively represent the organisation to external audiences.
7. Understands the diverse nature of Haringey's population and values diversity.
8. Understands and actively promotes the Nolan Principles of Public Life.
9. Previous board experience desirable but not essential.

We would particularly welcome those whose voices are often unrepresented, and can provide a viewpoint from our ethnic minority, LGBTQ+ or disability communities.

Application Process

Please submit a CV and a covering letter describing how you meet the person specification, the reasons for your application and what added value you would bring to the Board. Also return a completed Equal Opportunity Monitoring Form with your application. Please return the documents to hello@haringeycircle.com by 5.00pm on Friday 4th February 2022.